

SENIOR PERFORMANCE ANALYST



Role information pack

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SENIOR PERFORMANCE ANALYST

Dragons RFC is a professional rugby team competing in the United Rugby Championship. Based in South Wales, we are committed to developing elite players and achieving excellence on and off the field.

The Senior Performance Analyst will be responsible for delivering high-quality performance insights to coaches and players through detailed match and training analysis. The role requires expertise in data analysis, video breakdowns, and strategic reporting to support performance improvement and decision-making.

YOUR ROLE WILL BE TO:

Match & Training Analysis:

- Provide pre-match, live, and post-match analysis, offering insights on team performance, opposition analysis, and key trends.
- Conduct real-time coding and analysis during matches to support coaches with immediate tactical adjustments.
- Deliver detailed post-match reports, highlighting key performance indicators (KPIs) and areas for development.
- Capture and analyse training sessions, ensuring data-driven feedback is provided to enhance player development.

Data & Video Analysis:

- Utilise performance analysis software to code and analyse match footage.
- Implement statistical modelling and data visualisation techniques to communicate key performance trends.
- Develop and maintain databases for player performance metrics, opposition scouting, and team strategies.

Collaboration & Communication:

- Work closely with coaching staff to align analytical insights with team strategy and game plans.
- Present findings in clear and concise formats, including video breakdowns, reports, and presentations.
- Support individual player analysis, providing personalised reports to assist skill and tactical development.

Innovation & Development

- Stay at the forefront of emerging trends in sports performance analysis, integrating new technologies and methodologies.
- Contribute to the development of long-term analytical strategies for the team's performance improvement.
- Assist in mentoring and training junior analysts or interns, fostering a high-performance analytical culture.

YOU'LL WANT TO DO THIS JOB IF:

- A detailed planner who understands the planning cycles of the developing athlete.
- Able to develop a programme of activities that will drive the development of the young athlete.
- Be able to critically evaluate programmes on an individual and team basis.
- Develop strong relationships with athletes and staff to be able to deliver effective physical development programmes.
- Be able to implement an annual calendar of events to monitor and track the physical development of athletes and programmes.

YOU SHOULD HAVE:

- Degree in Performance Analysis, Sports Science, Data Analytics, or a related field.
- Proven experience in performance analysis within professional rugby or elite-level sport.
- Proficiency in video analysis software, specifically Hudl Sportscode.
- Strong understanding of rugby union tactics, strategies, and performance metrics.
- Ability to work under pressure in fast-paced, match-day environments.
- Strong data analysis skills, including proficiency in statistical tools.
- Excellent communication and presentation skills and the use of presentation software to communicate key data to others
- Ability to attain an enhanced DBS certificate

WORKING FOR THE DRAGONS:

- The Dragons are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.
- 25 days holiday based around training and playing commitments
- Opportunity to travel across Europe competing at the highest level of club rugby