

**Senior Performance Analyst**  
Dragons Rugby



JOB DESCRIPTION	
<b>Job Title</b>	Senior Performance Analyst
<b>Salary</b>	Commensurate with experience
<b>Location</b>	CSE, Ystrad Mynach and Rodney Parade, Newport
<b>Hours of work</b>	40 per week, variable with unsociable hours
<b>Responsible to</b>	Rugby General Manager
<b>Contractual Status</b>	Fixed term, 3 years with 6 months probation
<b>Role Summary</b>	To drive the performance analysis culture within the Dragons environment and ensure our players and coaches have access to information to drive the performance of the team and culture.
<b>Key Relationships</b>	<ul style="list-style-type: none"> <li>• Director of Rugby</li> <li>• Rugby General Manager</li> <li>• All other members of the Dragons rugby department</li> <li>• Rugby coaches</li> <li>• Academy Analyst and team</li> <li>• Team Administrator</li> <li>• Welsh Rugby Union Performance Analyst team</li> </ul>
<b>Key Responsibilities, Tasks and Activities</b>	<ul style="list-style-type: none"> <li>• Analyse opposition teams and establish/develop tactical SWOT dossiers in conjunction with other members of the analyst and rugby team</li> <li>• Provide key analysis information on performance of the Dragons 1<sup>st</sup> XV and individual players in both training and games</li> <li>• Contribute to creating a positive environment that optimises performance</li> <li>• Promote the Dragons with all external agencies by developing effective relationships though emphasising consistent, positive messages</li> <li>• Assist in establishing a positive professional culture within the Region and in adherence with the Dragons Rugby standards &amp; values.</li> <li>• Ensure the analysis department gives the support structure to fully understand and utilise the analysis resources for both coaches and players.</li> <li>• Introduce and incorporate the use of analysis principles to support all of our support services.</li> <li>• Keep up to date with modern analysis techniques and practices to ensure the Dragons are at the cutting edge of rugby in the UK.</li> <li>• Identify and undertake appropriate CPD to ensure continuous improvement in performance</li> <li>• Assist in player development by providing individual, group and team analysis to improve individual players as part of their individual development plan</li> </ul>

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<b>Continued Professional Development</b>	The Dragons are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.

PERSON SPECIFICATION	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 3 years within a high-performance sports environment</li> <li>• Proven track record of performance analysis in a team environment</li> <li>• A degree in Performance Analysis or equivalent is essential</li> <li>• A background in rugby union is desirable though not essential</li> <li>• Experience of working within a sports team environment</li> <li>• Knowledge of inter-disciplinary working practices</li> </ul>
<b>Skills &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>• Appropriate undergraduate degree in Strength and Conditioning (Essential)</li> <li>• Masters or higher level degree in appropriate subject area (desirable)</li> <li>• Full UK driving license</li> <li>• Proficient use of all Microsoft desktop publishing software</li> <li>• Ability to code and transcode footage using Sportscore and other analysis / video editing software</li> </ul>
<b>Key Competencies</b>	<ul style="list-style-type: none"> <li>• Professionalism and Confidentiality</li> <li>• Team working and personal impact</li> <li>• Self-motivated</li> <li>• Personable and sociable</li> <li>• Emotional intelligence</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• An understanding of individual responsibility in complying with the Health and Safety policies and arrangements</li> </ul>

Acknowledgement		
<b>Employee Signature:</b>	<b>Name:</b>	<b>Date:</b>
<b>Line Manager Signature:</b>	<b>Name:</b>	<b>Date:</b>

**The job description is subject to change pending review by the role holder and their line manager.**